

**Leadership Styles Exercise**

Pick your top 3 preferred leadership styles. The ones you prefer to operate in, not necessarily what you already do. If you had to pick just 3 which would you pick?

**Organisation Builder** – starting or building an organisation

**Organisational Leader** – leading an existing organisation

**Second Man** – serving as a right hand of a leader

**Service** – practical service or accomplishing tasks

**Networking** –connecting people and opportunities through a peer network

**Ideation** – sharing your ideas, thinking & communicating via writing, speaking or media

**Family/Pastoral** – influence and legacy through your children as parent, discipler, friend

**Mentor/Discipler** – changing lives one to one

**Trainer/Teacher** – imparting skills, wisdom, knowledge to groups

**Practitioner** – hands on ministry, direct contact, instead of training, empowering others to do

**Empowerer** – promoting encouraging and believing in other leaders

Now, thinking about resonant events in your past where you flourished and felt alive in your life and the roles you play, tick from the list below any of these you operate in.

Next, ask two people, eg a teacher, mentor, close friend, spouse or parent to score you on each leadership style below out of 10 (10 being high, meaning that you excel in this area, 1 being low)

Finally, give yourself a score out of 10 for each area, marking which areas you feel you excel in.

Tick which ones you operate in		<b>1<sup>st</sup> Person</b> (score out of 10)	<b>2<sup>nd</sup> person</b> (score out of 10)	<b>You</b> (score out of 10)
	<b>Organisation Builder / Visionary</b> – starting, building and empowering visionary organisations – eg entrepreneurs			
	<b>Organisational Leader / Strategic/Administrative</b> – leading an existing organisation, helping to put people and goals into place			
	<b>Second Man / Support</b> – serving as a right hand of a leader, you shine serving another’s vision			
	<b>Service</b> – practical service, manual or administrative tasks, perhaps working behind the scenes to ensure details are done			
	<b>Networking</b> –connecting people and opportunities through a peer network, so that they can mutually benefit from each other			
	<b>Ideation/Forerunner</b> – sharing your ideas, thinking & communicating via writing, speaking or media. When you do this you feel the most alive			
	<b>Family / Pastoral</b> – you build up the family system, through exemplifying nurture and care to others in what you teach, speak, write and model. Influencing and			

	leaving a legacy through your children as parent, discipler, friend			
	<b>Mentor/Discipler</b> – changing lives one to one, your desire is to leave a legacy behind as you disciple people both in groups and one to one to fulfil their destinies			
	<b>Trainer/Teacher</b> – your best impact comes through imparting skills, wisdom, knowledge to groups using your communication abilities			
	<b>Practitioner</b> – hands on ministry, direct contact, instead of training, empowering others to do it. Your role must keep you in contact with the people you want to impact. You need to be out there doing the stuff!			
	<b>Empowerer</b> – promoting encouraging and believing in other leaders, and other people.			

What are your top scoring leadership styles? Pick your top 3.

- 1.
- 2.
- 3.

Do the leadership styles that scored as your top 3 match the ones *you would pick if you could choose*?

How aligned are you in operating in the areas you enjoy?

Thank you.

(If your coach has tasked you with this exercise - Please email this back to your coach at least one day before the session.)